

EXCHANGE PROGRAM

COACHING IN ORGANIZATIONS

A photograph of two women sitting at a table in a meeting. The woman on the left has long dark hair and is wearing a purple shirt. The woman on the right has blonde hair and is wearing a brown cardigan over a dark top. They are both looking towards the right side of the frame, appearing to be in a discussion.

Coaching and conversation skills are crucial in today's organizations around the world. These skills help create a positive, psychologically safe and supportive work environment that improves employee satisfaction and performance, and ultimately leads to better results for the organization.

Do you want to communicate more effectively and successfully with others? Then you need good coaching and conversation skills that are based on sound psychological, cultural, and organizational theory foundations.

WHAT WILL YOU LEARN?

The main theme is conducting authentic coaching programs for professionals with real development questions at work. You will learn to use basic conversation skills, complemented with specific coaching techniques and interventions to address

the work-related development questions. Examples of methods to apply include solution-focused coaching, motivational interviewing, body-centered work and performance coaching.

WHAT WE OFFER

Up to 12 hours a week of small-group skills training and supervision, working groups, and lectures supported by a team of experienced lecturers with expertise in individual coaching, (neuro)psychology, business, biology, team coaching, pedagogy, international management consulting & coaching, and organisational anthropology.

OPEN UP NEW HORIZONS.

**HAN_ UNIVERSITY
OF APPLIED SCIENCES**



WHO CAN APPLY?

This program is open to all students who have completed at least 1 year of a bachelor degree.

ADDITIONAL INFORMATION

Language of instruction

The program is taught entirely in English. You should, therefore, be able to express yourself clearly and concisely in spontaneous conversations, and corresponds to English at level B2 (CEFR) / IELTS 6.0 / TOEFLiBT 80.

Start of the program

- Semester 1 (Fall): 28 August 2023
- Semester 2 (Spring): 29 January 2024

Duration

1 semester (20 weeks)

Credits

30 ECTS

Location

Arnhem, the Netherlands

APPLICATION PROCEDURE

Step 1

Your university nominates you.

Step 2

You will receive a link to our online application form.

Step 3

Filled in the online application? You'll receive an acceptance letter.

Deadlines for application

- Fall semester: 15 May
- Spring semester: 15 October

Useful websites

www.hanuniversity.com

www.visitarnhem.com

www.studyinnl.org

www.government.nl

QUESTIONS?

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SOCIAL

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